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| lyslogoJOB DESCRIPTION**Youth Worker** |
| **Function:** | To support and inspire young people aged (10-25) to develop their personal, social, and educational skills through structured programs, activities, and mentorship. The Youth Worker will foster a safe and inclusive environment, enabling young people to thrive, make informed choices, and achieve their potential. This will be primarily afterschool, evenings, weekend and school holidays as necessary.  |
| **Location:**  | Limerick City & County with Outreach to surrounding areas as needed. |
| **Reporting To:** | Youth Work Line Manager/Team Lead |
| **Liaising With:** | Young people, staff & volunteers, community groups, local schools, parents etc.  |
| **Primary Duties****& Responsibilities:** | **Young People** * Build trusting relationships with young people, encouraging their active participation.
* Provide guidance, mentorship, and practical support to help young people navigate challenges.
* Promote positive behavior and help young people develop confidence, resilience, and life skills.
* Act as an advocate for young people, ensuring their voices are heard and respected.
* Actively recruit and support volunteers to deliver youth development activities that promote inclusiveness

**Program Development** * Design, plan and deliver a range of engaging programs and activities tailored to young people’s needs, including workshops, events, and trips.
* Support young people to engage in tailored programmes and services that promote welfare & personal development, communication, positive relationships and physical and mental health and well-being
* Facilitate discussions and group sessions on relevant topics such as health, education, and social issues.
* Work with young people using a variety of methods including group work, one to one work, detached youth work, holiday provision, digital youth work, structured drop-in & evidenced informed programmes.

**Collaboration** * Work collaboratively with other professionals and agencies, referring young people to appropriate services when necessary.
* To link with other LYS services to best meet the needs of young people and facilitate their progression.
* Actively take part in local networks and groups.
* Participate in team meetings, training sessions, and development opportunities.

**Training & Development** * Undertake approved training for professional development
* To prepare for and attend individual supervision on a regular basis

**Administration** * Contribute to program evaluations and reporting to demonstrate impact.
* Maintain records and provision of reports as required.
* Work within assigned budgets

**Health & Safety*** Ensure compliance with Health & Safety procedures and complete incident and accident reports as necessary
* Ensure that activities, work and leisure areas are safe & secure to carry out duties.
* Ensure that the protection and welfare of children is a primary concern and that, when child protection issues arise, procedures are followed

**Communication** * Provide feedback to the program coordinator and contribute to program evaluations.
* Represent the organisation in a professional manner at all times and maintain high standards by adhering to policies and procedures.
* Maintain confidentiality at all times.

**Other*** Carry out any other reasonable duties & responsibilities deemed necessary by the organisation
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| **Hours of work:** | 35 hours per week to include evenings and weekends |
| **Please note:** | The duties as outlined above are indicative of the main activities to be undertaken. They are not intended to be exhaustive.  However, they may be subject to reasonable change in line with the future direction and changing needs of the organisation. None of these duties will be outside the capability of the worker.  |
| **Salary:** | D.O.E. |



**Person Specification**

**Qualifications and Experience**

**Essential:**

* Relevant qualification in youth work, education, social care, or a related field.
* At least 2 years previous experience working with young people in a professional, voluntary, and informal capacity.
* Knowledge and understanding of youth development and issues affecting young people.
* A flexible approach to working hours, including evenings and weekends.
* Access to a car with Full Clean Driving Licence

**Key Skills and Attributes**

* Excellent communication and interpersonal skills to engage with young people from diverse backgrounds.
* Ability to motivate and inspire young people to reach their goals.
* Empathy, patience, and resilience when dealing with challenging situations.
* Strong organisational skills and creativity in planning activities.
* A genuine passion for working with young people from diverse cultural backgrounds

**Desirable:**

* Good facilitation skills/First Aid and/or safeguarding training
* Experience working in partnership with schools, community groups, and other stakeholders.