|  |
| --- |
| lyslogoJOB DESCRIPTION**Sessional Youth Worker** |
| **Function:** | To engage and support young people (10-25) through structured activities, mentoring, and guidance, helping them to build confidence, develop life skills, and make positive life choices. The Sessional Youth Worker will work on an ad-hoc basis to assist in delivering youth programs, events, and projects tailored to the needs of the local community. This will be primarily afterschool, evenings, weekend and school holidays as necessary.  |
| **Location:**  | Limerick City & County with Outreach to surrounding areas as needed. |
| **Reporting To:** | Youth Work Line Manager/Team Lead |
| **Liaising With:** | Young people, staff & volunteers, community groups, local schools, parents etc.  |
| **Primary Duties****& Responsibilities:** | **Young People** * Build positive relationships with young people to encourage participation in programs.
* Provide a safe, welcoming, and inclusive environment for all participants.
* Provide guidance and support to young people, addressing any concerns or challenges they face.
* Act as a positive role model, promoting good behavior and decision-making.

**Collaboration** * + Build relationships and engage with other relevant agencies and services as appropriate.
* To link with other LYS services to best meet the needs of young people and facilitate their progression.
* Attend team meetings and other organisational fora as required.

**Training & Development** * Undertake approved training for professional development
* To prepare for and attend individual supervision on a regular basis

**Administration** * Record attendance and session outcomes accurately.
	+ To undertake administrative duties relevant to the position, including maintenance of records and provision of reports as required.

**Health & Safety*** + Ensure compliance with Health & Safety procedures and complete incident and accident reports as necessary
	+ Ensure that activities, work and leisure areas are safe & secure to carry out duties.
	+ Ensure that the protection and welfare of children is a primary concern and that, when child protection issues arise, procedures are followed

**Communication** * Provide feedback to the program coordinator and contribute to program evaluations.
* Represent the organisation in a professional manner at all times and maintain high standards by adhering to policies and procedures.
* Maintain confidentiality at all times.

**Other*** Carry out any other reasonable duties & responsibilities deemed necessary by the organisation
 |
| **Hours of work:** | This is a sessional role with hours based on program needs and availability. |
| **Please note:** | The duties as outlined above are indicative of the main activities to be undertaken. They are not intended to be exhaustive.  However, they may be subject to reasonable change in line with the future direction and changing needs of the organisation. None of these duties will be outside the capability of the worker.  |
| **Salary:** | D.O.E. |



**Person Specification**

**Qualifications and Experience**

**Essential:**

* Experience working with young people in a professional, voluntary, or informal capacity.
* Knowledge of youth development and issues affecting young people.
* A flexible approach to working hours, including evenings and weekends.

**Key Skills and Attributes**

* A genuine passion for working with young people from diverse cultural backgrounds
* Strong interpersonal skills and the ability to connect with young people from diverse backgrounds.
* Creativity and enthusiasm in planning and delivering activities.
* Patience, empathy, and the ability to manage challenging behavior constructively.
* Understanding of safeguarding principles and commitment to promoting the welfare of young people.

**Desirable:**

* Relevant qualifications in youth work, social care, education or related field.
* First Aid and/or safeguarding training (or willingness to undertake).