

# limerick youth service



Youth Work Ireland  
*Be Part of It*

# Annual Report 2015

## Our Mission

'To support and encourage young people to be active participants in shaping their futures'



## Our Values

**The core principles guiding Limerick Youth Service are to:**

- Value young people and volunteers
- Advocate equality and inclusion
- Partner local communities in innovation & integration
- Provide an energetic & quality experience





# Highlights 2015

Over 4,000 young people across Limerick participated in youth projects, clubs, cafés and programmes.

Up to 1,500 young people supported by 450 volunteers enjoyed our 33 volunteer led Youth Clubs across Limerick City & County each week

14 students graduated from Leaving Cert Applied Class 2015

Trainees from our Bakery Project flew the Irish flag at the Alliance for Bakery Students & Trainees Conference in England

Over 100 secondary students attended Comhairle na nÓg AGM & Let's Go Mental in UL

18 volunteers participated in an EU/Leargas Youth Mobility Training Programme in Malta

40 young people took part in youth exchange to Malta

600 second level students took part in Anti-Rumours workshop

Expanded intercultural work with migrant communities & young people in direct provision

Laura, of Little Tents won Best Song at Irish Youth Music Awards

177 learners studied at our Community Training Centre

188 volunteers and staff trained in the NYCI Child Protection Awareness programme

3 volunteers  
honoured at  
Youth Work Ireland's  
National Volunteering  
Awards

Over 800  
young people  
took part in our  
'Moving On Up'  
Primary to Secondary  
Transition Programme

The sod was  
turned  
on our super  
Northside Youth Space  
which will be home to  
our youth work  
programmes on the  
northside of  
Limerick

July winner of  
Limerick Tidy Towns  
for our youth led  
City Centre  
Urban Garden

Edit Our short film  
'Bang Bang' was a  
finalist at  
Limerick's Fresh  
Film Festival

82 teenagers  
graduated from our  
Junior Leadership  
Training Programme

Youth led Mobilise  
the Youth Vote  
debate  
with TDs &  
councillors

Led voter  
registration for  
Marriage Equality &  
Presidential Voting Age  
Referenda

25 young people  
honoured with  
Limerick Garda  
Youth Awards

Organised a  
successful  
multicultural Christmas  
gathering at  
The Factory, Southside  
Youth Space

13 graduates  
from Abbey Youth  
LTI

Brian from  
Newcastlewest  
Youth Club won the  
Performance Category  
at Youth Work Ireland's  
National Finals

Garda Youth  
Diversion Projects  
worked with 77 referrals

Commenced  
an external review  
of our Youth Resource &  
Training Centre  
Initiative



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# Foreword

2015 was an exciting year for Limerick Youth Service. After a protracted period of identifying a suitable project, site and securing planning permission, the construction of the Northside Youth Space began, with the project creating huge expectation and excitement amongst young people, volunteers and staff.

Youth Work continued to develop with the advent of new integrated hubs across Limerick and a refocusing of energies in work with new communities, minority and special interest groups and migrants.

Summer programmes in particular outreached to more areas and saw the skills and talents of young people and junior leaders come to the fore. For the first time, young leaders from the Community Training Centre worked with youth workers in assisting the facilitation of a range of programmes and activities. International Youth Work continued to be a priority and volunteers from West Limerick joined their City counterparts and staff in both travelling and hosting groups.

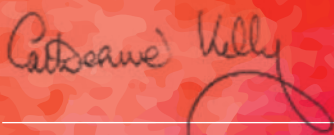
Work on Governance and registration with the Charities Regulatory Authority as well as conversion of Audited Accounts to SORP format, compliance with FRS102 and compliance with DPER requirements were priorities for the Board and Management.

Limerick Youth Service continued to engage with the National Quality Standards Framework (NQSF) and rolled out the National Quality Standard for youth clubs and groups during 2015.

Over 4,000 young people across Limerick participated in youth projects, clubs, cafés and programmes, while 160 learners engaged in second chance education and further training programmes at the Community Training Centre and Local Training Initiative.

Following six years at the helm, the Board acknowledged the sterling leadership of Mary English in her term where the Organisation sustained significant funding and other challenges. Patrick Lynch took office as Chairman at the Board AGM in December 2015 and we wish him every success.

Sincere thanks to all those who keep Limerick Youth Service robust, vibrant and relevant to young people – the Board, volunteers, stakeholders, funders and staff engaged throughout Limerick.



Catherine Kelly  
CEO,  
Limerick Youth Service.



Mary English  
Chairperson,  
Limerick Youth Service.

# Limerick Youth Service: Structure & Governance

## Structure

Limerick Youth Service is registered as a Scheme of Incorporation by the Commissioners of Charitable Donations & Bequests in Ireland, under Section 2 of the Charities Act 1973. The Scheme and Constitution were revised in 2011 and approved and sealed by the Commissioners for Charitable donations and Bequests for Ireland in December 2011.

Employing 100 staff, Limerick Youth Service has 500 volunteers engaged in various aspects of its work with 10 – 25 year olds throughout Limerick City and County (population 191,809).

Limerick Youth Service is an integrated youth service and one of 22 member organisations of Youth Work Ireland.

## Board Membership and Officers

Limerick Youth Service is governed by a voluntary Board which is responsible for the overall governance of the Organisation. The day to day Management of Limerick Youth Service is devolved by the Board to the CEO and Senior Management Team.

Limerick Youth Service is under the patronage of the Roman Catholic Bishop of Limerick and the Church of Ireland Bishop of Limerick and Killaloe, each Bishop nominates two representatives to the Board. At least four Board members shall be actively engaged in organisations relevant to the workings of Limerick Youth Service, but must not act as a representative of that group in acting as a Board Member. Vacancies are filled based on skill deficit as per annual Board skills audit document. Board members having served a three year term at the time of the AGM shall retire and may be eligible for re-election for one further three year term.

### Limerick Youth Service Board Members 2015.

Name	Position	Joined Board
Ms Mary English	Chairman	December 2011
Mr Patrick Lynch	Board member	December 2011
Rev Paul Finnerty	Board member	December 2011
Mr Jerry Scanlan	Board member	December 2011
Mr Sean O'Meara	Board member	December 2011
Mr Keith Morrow	Board member	December 2011
Mr Niall Greene	Board member	December 2011
Ms Olive Noonan	Board member	December 2011
Rev Vicki Lynch	Board member	December 2011
Mr Luke Conlon	Board member	December 2011
Sr Phyllis Moynihan	Board member	April 2012
Mr Eddie O'Neill	Board member	October 2014
Mr Dan O'Gorman	Board member	December 2014
Ms Bernadette Daly	Board member	March 2015
Ms Sinead Clohessy	Board member	March 2015

\* Please note that Ms Mary English retired at the Board AGM on December 10th 2015. The incoming Chairman is Patrick Lynch.

The Board has two permanent sub – committees and the Board has authority to establish time bound working groups to advise on specific projects as required.

The permanent sub-committees are as follows:

### **Audit Sub Committee**

The role of the Audit sub-committee is to monitor and review the accounting and financial management systems of Limerick Youth Service and to ensure the effectiveness of financial monitoring and control processes. Quarterly management accounts and annual audited accounts are presented to the Board for approval following discussion with the Audit committee.

Mr Keith Morrow	Board member
Mr Niall Greene	Board member
Ms Olive Noonan	Board member

### **Community Training Centre Sub Committee**

The Community Training Centre sub-committee deals with all matters pertaining to the Community Training Centre. The CEO is the Chairperson and the sub-committee take direction from the Board of Limerick Youth Service.

Ms Mary English	Board member
Mr Jerry Scanlan	Board member
Mr Sean O'Meara	Board member
Ms Vicki Lynch	Board member
James Connery	CTC General Manager
Maurice Walsh	Youth Work Services Manager
Catherine Kelly	CEO

## **Governance**

In 2014 following the appointment of the Country's first Charities Regulator, the Board of Limerick Youth Service formed a Governance sub-committee with the main aim of reviewing and overseeing Governance practice and policy within the Organisation.

Membership of the Governance sub-committee as follows:

Mr Keith Morrow	Board member
Mr Niall Greene	Board member
Sr Phyllis Moynihan	Board member
Sinead Noonan	HR Manager/NQSF representative
Catherine Kelly	CEO

Limerick Youth Service undertook a number of initiatives in the area of governance including:

- Supervision of Limerick Youth Service' compliance with the Governance Code (Code of Practice for Good Governance of Community, Voluntary and Charitable Organisations in Ireland) and the Organisations
- Registration with the Charities Regulatory Authority (CRA 20016531).
- Restating the 2014 and presenting the 2015 consolidated accounts in SORP format (Statement of Recommended Account Practice).
- Affiliation to Youth Work Ireland and is fully compliant with its Membership Charter. This determines policies and some procedures expected of the entity.
- Engaging with the National Quality Standards Framework (NQS) quality system established by the Department of Children and Youth Affairs and Excellence in Corporate Governance for Youth Resource & Training Centres.
- Committing significant resources to the training and upskilling of staff and volunteers in Safeguarding Training, Garda Vetting, Group Facilitation, Personal Development, Risk Assessment, ASIST and Behaviour Management.
- Embracing the development of integrated services and striving to implement efficiencies and economies of scale in line with Dept. of Public Expenditure & Reform (DPER) requirements

### Locations

LYS delivered its service in dedicated youth spaces across Limerick City & County including:

**Limerick Youth Service Headquarters, Lwr Glentworth St. Limerick**

**Community Training Centre, Lwr Glentworth St, Limerick.**

**The Factory Southside Youth Space, Galvone Business Park, Limerick.**

**Rathkeale Youth Space, Abbey Court, Rathkeale, Co. Limerick**

**King's Island Youth Hub, Nicholas St, Limerick.**

**Youth Hub, White Cross Gardens, Moyross, Limerick.**

Working in partnership with local communities, LYS also facilitated youth work programmes and youth clubs in community spaces across Limerick City and County.



# Limerick Youth Service: Activities and Achievements

**'The contribution of Youth Work lies in its critical educational approach - encouraging life-long learning, overcoming fractured life transitions, challenging hopelessness and empowering young people, volunteers and communities; all of which are critical to boosting economic prosperity and sustainability. Its preventative approach reduces demands and pressures on statutory services, thus proving value for money and reducing economic strain.'**

A leading provider of youth work and second chance education programmes, LYS engages with over 4,000 young people (10 to 24 years) annually across Limerick City and County.

LYS is an integrated Youth Service that combines shared values, guiding principles, vision, staff, projects, training, programmes, activities, space and volunteers to ensure that when young people engage with our services they are engaged with us as a 'Whole Young Person.'

LYS's provisions range from volunteer led youth clubs; youth cafés; recruitment, support and training of volunteers; community based youth projects; specialist intervention projects for young people at risk; second chance education and training programmes for early school leavers; international youth work opportunities, facilitation of Comhairle na nÓg and a youth information service.

LYS works in partnership with a range of statutory, voluntary and community groups. As members of Youth Work Ireland, LYS celebrates the national common features and distinct local differences of our service and engages in an ongoing participation and consultation to assist in the identification of the needs of young people in Limerick.

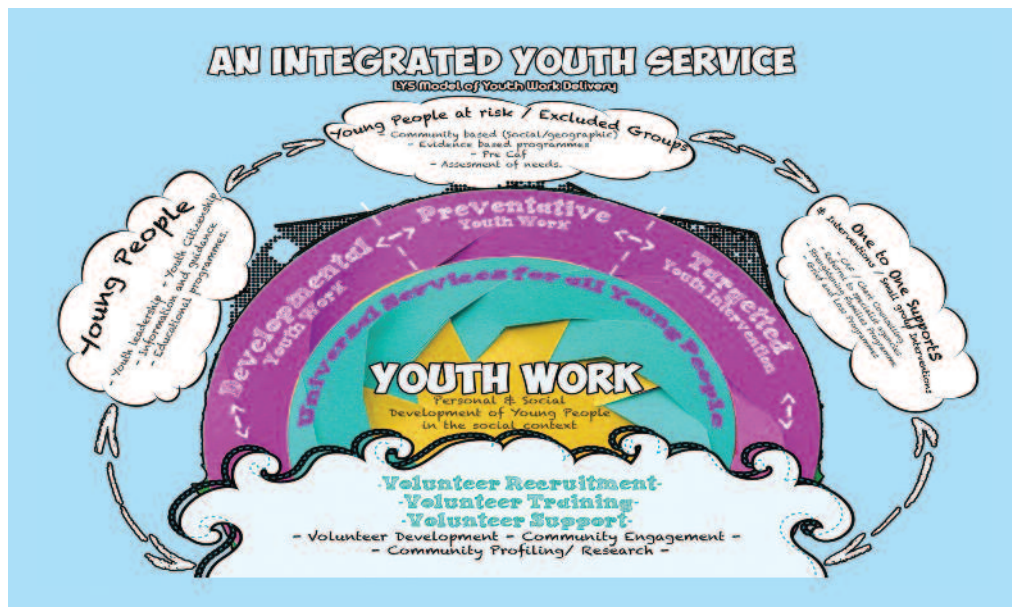


# Youth Work

Youth Work is a 'a planned programme of education designed for the purposes of aiding and enhancing the personal and social development of young persons through their voluntary participation and which is complementary to their formal, academic, or vocational education and training and provided primarily by voluntary Youth Work Organisations.'

(Youth Work Act 2001).

Across Limerick City and County LYS delivers an integrated module of youth work to ensure that every young person can be involved in one or more areas of youth work according to their interest and need at a particular time.



# Youth Development

From volunteer led youth clubs and junior leadership programmes to international youth exchanges and youth engagement, LYS projects complement the development of a young person.



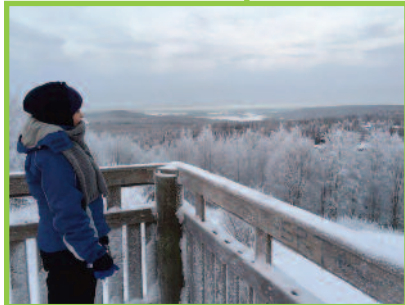
## International Youth Work

Over 40 young people from Limerick experienced the culture of Malta as they participated in youth exchanges with the youth organisation ZAK Malta, while one person volunteered in Finland as part of the European Voluntary Service (EVS) Programme.

As part of the youth exchanges, titled Extend-YURT & The Shift, young people tackled the issues of youth (un)employment and mobility while the bilateral programmes also allowed young people to experience new cultures with Maltese youths spending time in Limerick.

### Stacey, Participant with the European Voluntary Service

'Terveisiä Suomi! Greetings from Finland where I am a volunteer youth worker and English language teacher with the EVS Programme.  
I first got involved in LYS through Comhairle na nÓg-little did I know that would lead me to within touching distance of the Arctic Circle!  
In the year's since I first joined I have participated in numerous youth work programmes and projects across Ireland and Europe.



## Comhairle na nÓg

40 teenagers from across Limerick City & County continued to be a voice for young people as members of Limerick Comhairle na nÓg. Led by young people, this Youth Council addressed the impact on homelessness and living in Direct Provision on the mental wellbeing of young people.

Comhairle na nÓg also hosted Let's Go Mental with over 100 teenagers attending the event in UL which illustrated the importance of positive youth mental health.





## Youth Cafés

Youth cafés continued to remain popular spaces for older teenagers and in 2015 LYS continued to deliver youth cafes at three locations in Limerick City: Lava Javas in the city centre, the Laff Caff in The Factory, Southside Youth Space and Northside Youth Cafés.

Youth Cafes create a safe, social spaces for young people where they have the opportunity to take part cultural, music, street art and mental health initiatives to name but a few!



## Youth Clubs

Up to 1500 young people continued to access weekly volunteer led youth clubs where they spent time with friends and took part in social and personal development programmes.

Youth club members also participated in annual events such as Youth Work Ireland's Youth Factor Variety Show and Youth Games.

Each youth club is supported by a nominated LYS Club Support Worker whose role is to develop the club, train volunteers, support club and programme development and facilitate networking across clubs.

These youth clubs continued to be a much needed and welcome social outlet for young people.

### Laura, Newcastlewest Youth Club

At 12 years of age, I ventured down to Newcastlewest Youth Club to spend time with my friends and now, more than a decade later, I am still there!

As a member of our youth club, I learned many skills including leadership, teamwork, community involvement, communication skills as well as organisation and delegation.

Following my 18th birthday I progressed from a junior leader to a volunteer as I enjoyed working with young people. I see how important the youth club is to young people as it is safe environment where spend their time and participate in various activities.

I have also been involved numerous local, national and indeed international youth work programmes that have included trips to Poland and Malta.

As a volunteer I love creating memories with our current members!

## Special Projects for Youths

LYS's Special Projects for Youth (SPY) continued to support young people in the delivery of after school and holiday provision across LYS's youth spaces and via our outreach services. With these projects young people took part in a diverse range of programmes such as animal welfare, healthy eating, creative arts, leadership skills and had fun!

LYS's SPY projects were also to the fore in delivering events such as games, discos, youth factor, interclub activities and more!

# Youth Support

## Youth & Family Support Project

Supported by Tusla, the Child & Family Support Agency, LYS's Youth & Family Support Project worked with 170 young people aged 10-16 in facing life challenges and progressing to new opportunities.

Through group work or 'one-to-one,' LYS staff provided specific supports and interventions to young people and were active in the Meitheal National Practice Model.

Working with children and families, the Meitheal Model enables the needs and strengths of children and their families to be properly identified, understood and responded on an interagency basis.

## Garda Youth Diversion Projects

Run in partnership with An Garda Síochána, Limerick Youth Service has 3 Garda Youth Diversion Projects with 7 youth justice workers operating in some of the most marginalised communities in Limerick City and County.

LYS's youth justice workers engage directly with targeted project participants in a youth work process of personal and social development that relates to offending behaviour, substance misuse and/or antisocial behaviour.

LYS's projects in King's Island, Ballynanty, Irishtown and Henry Street Outreach, worked with 77 referrals and supported young people in a range of individual and small group interventions on issues such as behaviour management, personal and social development and making positive life choices.

### Brian, Irishtown Garda Youth Diversion Project

At 16 I joined Youthreach to sit my Junior Cert and what followed was a journey with LYS where I am now a sessional youth justice worker with Irishtown Garda Youth Diversion Project.

As a student with Youthreach (which was based in LYS), I got involved in youth work participating in a junior leadership training programme and becoming a volunteer with St. John's Youth Club.

With a growing love of youth work, I was part of the team that developed Lava Javas and the Laff Caff youth cafés.

With LYS, I have led youth exchanges to England, France and Italy, adventures I really enjoyed.

I am currently studying a Diploma in Youth & Community Work at Limerick College of Further Education and would like to pursue a fulltime career in youth work, particularly in the Garda Youth Diversion Project sector.





## Signposting for Youth

LYS's counselling initiative, Signposting for Youth, worked to capacity in 2015 and supported 64 young people aged 14 to 24 in the provision of direct counselling support.

Significant progress was made in the area of mental wellbeing with the recruitment of a Youth Mental Health intern.

## Youth Information & Communications

In this ever changing 'Information Age,' LYS continued to provide comprehensive and easy access to information for young people and adults.

Youth Information was active in advocating for & raising awareness of youth issues and supporting young people in making positive life choices.

From youth voter registration and career guidance to tips on gaining employment and working with minority groups, Youth Information was to the fore in youth issues.

In the media world, Youth Information continued to portray the positive contribution of young people in the print and social media and promote the importance of youth work and second chance education opportunities.



**3,987**

likes



**500+**

connections



**1,957**

followers

**Infolink**

**43**

newsletters/e-zines issues



**50,747**

views of LYS videos



**1,500+**

articles across local print media





# EDUCATION & TRAINING

LYS continued to provide second chance and further education programmes for early school leavers through a variety of programmes at our Community Training Centre and at the Local Training Initiative, located at Nicholas St, Limerick.

## Community Training Centre

177 young people were enrolled in a number of diverse and innovative programmes that provided education and training opportunities to those (15-21yrs) who, for a number of reasons had left school early. The programmes available were:

- Level 3 Employability Skills
- Level 4 Pathway to Employment, Childcare Skills, Office Studies, Hospitality & Tourism
- Level 5 Business Studies & Retail Sales
- Leaving Cert Applied
- Diploma in Proficiency in Baking Industry Skills
- Youth Advocacy

The above training programmes not only focused on learner's education and training but on their well-being and personal development, with many young people participating in youth work activities such as junior leader training and international youth exchanges.

Many of the young people have progressed to further education courses, such as Limerick College of Further Education, while more entered employment.





## Abbey Youth Local Training Initiative

As it entered its fifth year 13 young people, primarily from the King's Island and Lee Estate communities of Limerick City, were enrolled with Abbey Youth LTI.

The training initiative is designed to provide opportunities for marginalised learners who have left school early and, for personal, social or geographic reasons, are unable to participate in other training interventions. Abbey Youth provided vocational training opportunities, learning supports and project-based learning to assist participants achieve awards on the NFQ (National Framework of Qualifications) and to develop the capacity to progress to further training, education and work.

### Abbey Youth: A tale of two sisters

Leanne joined the Abbey Youth LTI Programme in September 2013 and quickly became an integral part of the programme where she focused on pursuing a career within the Health & Beauty Sector.

After completing her QQI Level 3 Employability Skills Award, which included a work placement with a leading hair salon, Leanne was offered an internship and after successfully completing this, became a valued team member.

The following September Leanne's sister joined the LTI programme with a view to working within the Hospitality sector. Upon successful completion of the programme she progressed to the Hospitality Education & Training Centre in Roxboro where she completed a Food, Beverage and Culinary Skills programme. She is now a barista and managing an upmarket coffee shop in a major European city.

# Our Volunteers

From supporting youth projects and weekly youth clubs to taking part in international youth exchanges and in governance, volunteers are an integral part of LYS.

Through their commitment, time and skillset, volunteers play a key role in the social and personal development of a young person.

With LYS, volunteers have access to a rich resource of information, training opportunities and support.

## 450

volunteers enjoyed  
our 33 volunteer  
led Youth Clubs

## 3

volunteers honoured  
at Youth Work  
Ireland's National  
Volunteering  
Awards

## 18

volunteers  
participated in an  
EU/Leargas Youth  
Mobility Training  
Programme in Malta



# Our People



LYS has a team of highly qualified and dedicated people with a broad range of skills that work together in the delivery of youth work and educational programmes for young people.

Across our youth spaces and training centres, over 100 staff are employed as youth workers, instructors, teachers, maintenance, counsellors and in administration.

LYS is also active supporter of Community Employment Scheme and Jobs Initiative programme with members participating in further training and education programmes.

LYS has committed significant resources to the training and upskilling of staff and volunteers in Safeguarding Training, Garda vetting, group facilitation, Personal Development, Risk Assessment, ASIST and Behaviour Management.

# Our Supporters

Limerick Youth Service works in partnership with a number of bodies including Youth Work Ireland, the Health Service Executive, TUSLA the Child and Family Agency, the Irish Youth Justice Service, Limerick & Clare Educational Training Board, the Department of Children and Youth Affairs, Department of Social Protection, An Garda Síochána, Pobal, Limerick City and County Council, Leargas, West Limerick Resources Ltd, Ballyhoura Development Limited, PAUL Partnership, Mid-West Drugs & Alcohol Forum (formerly Mid-West Regional Drugs Task Force), Rathkeale Community Council and The City Of Dublin Youth Service Board (CDYSB)

Limerick Youth Service also works in partnership with local schools, Third Level institutions, local businesses, community centres, parish halls and many voluntary and community groups and individuals who have and continue to support Limerick's young people.

LYS embraces the development of integrated services and strives to implement efficiencies and economies of scale in line with Dept. Public Expenditure & Reform (DPER) requirements.



# Financial Statements & Accounts Summary

- Board Members Responsibility Statement
- Statement of financial activities
- Balance Sheet



A full set of the Limerick Youth Service Financial Statement are available [www.limerickyouthservice.com](http://www.limerickyouthservice.com) and at [www.charitiesregulatoryauthority.ie](http://www.charitiesregulatoryauthority.ie)

# Board Members' Responsibilities Statement

For the year ended 31 December 2015

The Board Members are responsible for preparing the Board Members' Report and the financial statements in accordance with applicable law and Generally Accepted Accounting Practice in Ireland.

The Board Members are required to prepare financial statements for each financial year. The Board Members must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the entity and of the incoming resources and application of resources, including the income and expenditure, of the entity for that period. In preparing these financial statements, the Board Members are required to:

- Select suitable accounting policies and then apply them consistently;
- Observe the methods and principles of the Charities SORP;
- Make judgements and accounting estimates that are reasonable and prudent;
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the entity will continue in operation.

The Board Members are responsible for keeping adequate accounting records that are sufficient to show and explain the entity's transactions and disclose with reasonable accuracy at any time the financial position of the entity. They are also responsible for safeguarding the assets of the entity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.



Fr Paul Finnerty



Patrick Lynch

7 April 2016



# Statement of Financial Activities

(incorporating income and expenditure account)

For the year ended 31 December 2015

	Unrestricted funds 2015 €	Restricted funds 2015 €	Total funds 2015 €	Total funds 2014 €
<b>Income</b>				
Donations	11,354	12,471	23,825	34,718
Investment income	9,003	-	9,003	12,771
Charitable activities	29,671	4,111,522	4,141,193	4,217,047
Other Income	18,142	111,065	129,207	37,781
<b>Total income</b>	<b>68,170</b>	<b>4,235,058</b>	<b>4,303,228</b>	4,302,317
<b>Expenditure</b>				
Charitable activities	240,915	4,061,737	4,302,652	4,322,409
<b>Total Expenditure</b>	<b>240,915</b>	<b>4,061,737</b>	<b>4,302,652</b>	4,322,409
Net income / (expenditure) for the year before impairment and Gain / (Loss) on Disposal of Fixed Assets	172,745)	173,321	576	(20,092)
Impairment of freehold property			-	(150,000)
Gain/(Loss) on disposal of Fixed Assets	99,158	-	99,158	(463)
<b>Net Income/(Expenditure) for the year</b>	<b>(73,587)</b>	<b>173,321</b>	<b>99,734</b>	(170,555)
<b>Total funds at 1 January 2015</b>	<b>4,127,823</b>	<b>356,292</b>	<b>4,484,115</b>	4,654,670
<b>Total funds at 31 December 2015</b>	<b>4,054,236</b>	<b>529,613</b>	<b>4,583,849</b>	<b>4,484,115</b>

All income and expenditure relate to continuing operations.

The Statement of Financial Activities includes all gains and losses recognised in the year.

# Balance Sheet

(incorporating income and expenditure account)

For the year ended 31 December 2015

	2015	2014
	€	€
Fixed assets		
Tangible assets	2,813,408	3,040,066
Current assets		
Debtors	841,126	381,240
Cash at bank	3,119,432	3,500,048
	<u>3,960,558</u>	<u>3,881,288</u>
Creditors:	(2,190,117)	(2,437,239)
amounts falling due within one year	<u></u>	<u></u>
Net current assets	<u>1,770,441</u>	<u>1,444,049</u>
Total assets less current liabilities	<u><u>4,583,849</u></u>	<u><u>4,484,115</u></u>
Charity funds		
Restricted funds	529,613	356,292
Unrestricted funds	4,054,236	4,127,823
Total funds	<u><u>4,583,849</u></u>	<u><u>4,484,115</u></u>

# Cash Flow Statement

For the year ended 31 December 2015

	2015	2014
	€	€
Net cash used in operating activities	(564,615)	(26,465)
Net cash received from investing activities	194,936	(115,176)
Decrease in cash in the year	(369,679)	(141,641)

## Reconciliation of Net Cash Flow to Movement in Net Funds

For the year ended 31 December 2015

	2015	2014
	€	€
Decrease in cash in the year	(369,679)	(141,641)
Movement in net funds in the year	(369,679)	(141,641)
Net funds at 1 January 2015	3,418,996	3,560,637
Net funds at 31 December 2015	3,049,317	3,418,996





limerick youth service



limerick youth service 

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